

# Oregon/SW Washington PRIDE Newsletter

[Visit the Chapter](#) | [Upcoming Events](#) | [Contact Us](#)

September/October 2018



*Board members volunteer at Camp KC*

## In this issue:

- ▽ AIDS Walk Portland: Walkers/Volunteers Needed!
- ▽ The Board Goes to Camp (KC)
- ▽ Upcoming Event: Drag Queen Bingo
- ▽ LGBTQ in the News
- ▽ Wells Fargo Resources for LGBTQ
- ▽ ... and more!

**Suggestions for events, stories, or  
have questions?**

**Email us at  
[\[redacted\]](#)**

**Together we'll go far**



# AIDS Walk Portland



Wells Fargo “Walks the Walk”!



On September 8th, our “Wells Fargo Walks the Walk” team is joining AIDS Walk Portland – and we need your help!

Money raised supports the crucial programs and services of Cascade AIDS Project (CAP). Incorporated in 1985, CAP is the oldest and largest AIDS Service Organization in Oregon and Southwest Washington.

We are getting involved in our community’s most powerful and enduring response to the HIV/AIDS pandemic and our hope is that you will too.

To sign up, please contact Brandi Delfosse and sign up for the “Wells Fargo Walks the Walk” shift at [AIDS Walk Portland](https://www.aidswalkportland.org) (best viewed in a non-IE browser).

We hope to see you there!

## **VOLUNTEERING:**

If you'd like to volunteer and participate in the walk, consider signing up for Event Setup or Event Tear Down.

See available shifts at the [volunteer site](#).

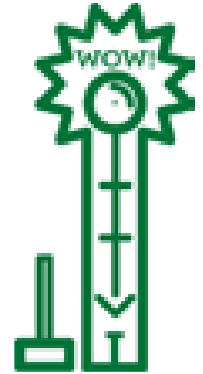
If you're not planning to participate in the walk itself, you can still help! Volunteer help is needed with registration from 9am to 1pm.

For questions, please contact [redacted].

# The Board Goes to Camp (KC)

by Tyler Chere, Communications Chair

In July, some of us on the board volunteered at Camp KC, an annual summer camp hosted by Cascade AIDS Project for kids 5-15 affected by HIV/AIDS. Representing Wells Fargo, we began our initiation by participating in a camp singalong activity with several dozen kids and the other volunteer groups present.



*The prize table*

Afterwards, the real fun began as we hosted the much-anticipated Carnival Day. We set up a handful of games and activities, such as bowling, corn hole, face/hair painting, and my favorite, a bouncy castle. Another company provided a free ice cream truck. A table overflowing with prizes – from Wells Fargo plush ponies to coloring books and a mountain of plastic toys – awaited the carnival-goers as they played for prize tickets to a booming soundtrack of kids music. Besides toys, the kids also all

The event was a great success and the kids were grateful. My favorite moment came as we deconstructed the battered bouncy castle, when a shout of, “Thank you, Wells Fargo!” rang out from the balcony of the quarters the kids returned to. In that moment I realized I also had something to be grateful for: the opportunity to positively impact these kids’ lives with fun and a vital show of unity.



# Spirit Day 2018: Show Your Support!

Every October, millions of people wear purple on Spirit Day to stand up against bullying and show their support for LGBTQ youth. Wells Fargo has proudly participated in Spirit Day since 2012, with employees all over the company "going purple". Bullying affects all children. Kids who identify or are perceived as LGBTQ are especially at risk, with 85.2% of LGBTQ students reporting being verbally harassed.

**This year, Spirit Day will be celebrated on Thursday, October 18th.** We encourage you and your team to wear purple on Spirit Day to stand up against bullying.

Get involved by:

- Taking the Pledge - Wells Fargo is a presenting partner of GLAAD's Spirit Day campaign. You can pledge to go purple and learn more about Spirit Day at [www.glaad.org/spiritday](http://www.glaad.org/spiritday)
- Wearing purple on October 18th - Purple represents "Spirit" on the rainbow flag.

**WEARS  
PURPLE  
WITH  
LOVE**

Working together, we can put an end to bullying.

#SpiritDay

# National Coming Out Day

October 11<sup>th</sup>, 2018 will mark the 30<sup>th</sup> anniversary of National Coming Out Day.

It was founded in 1988 by Robert Eichberg, a psychologist, and Jean O'Leary, an openly lesbian political leader and long-time activist, in response to anti-LGBT sentiments and actions.

[According to](#) the Human Rights Campaign:

“Nearly 30 years ago, on the anniversary of the National March on Washington for Lesbian and Gay Rights, we first observed National Coming Out Day as a reminder that one of our most basic tools is the power of coming out. **One out of every two Americans has someone close to them who is gay or lesbian. For transgender people, that number is only one in 10.**”

# UPCOMING EVENTS



## Drag Queen Bingo

Join us Friday, October 19<sup>th</sup> to mingle and play for prizes — featuring the fabulous Sativa Jones as host!

**Where:** Q Center  
Portland, OR



**When:** Friday, October 19<sup>th</sup>  
6:30pm – 8pm

Admission is complimentary, but a suggested donation of at least \$5 gets you a bingo card, drink ticket, and hors d'oeuvres.

Proceeds benefit Q Center.

**Costumes encouraged as there will be a costume contest!**

For questions, please contact [\[redacted\]](#).

# 2018 | D&I Champions

The Wells Fargo Diversity & Inclusion Champions Program is now accepting nominations for 2018, inviting you to celebrate a team member or group who best reflects our commitment to diversity.

With D&I Champions, Wells Fargo celebrates and honors team members who promote and support diversity and inclusion by dedicating their time and efforts.



Wells Fargo will donate \$1,000 to a charity of each recipient's choice — so your nomination can make a difference to the communities we serve.

**Nominations are open until September 30. [Click here](#) to nominate a team member or group!**

Wells Fargo Ranks  
#14 on *DiversityInc*



# LGBTQ in the News

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Courts are advancing LGBTQ rights around the world.

-[Advocate](#)

A 'rainbow wave'? 2018 has more LGBTQ candidates than ever.

-[NY Times](#)

Jack Whitehall faces backlash as Disney's 'first gay man'.

-[BBC](#)

Transgender actors: 'I don't want to be pigeon-holed'.

-[BBC](#)

California becomes first state to denounce 'corrective' surgery on intersex children.

-[Huffington Post](#)

## Wells Fargo Resources for LGBTQ

[Wells Fargo Employee Assistance Program](#)

[Wells Fargo LGBTQ Homepage](#)

[Wells Fargo Accredited Domestic Partnership Advisor Program](#)

[Gender Transitioning in the Workplace](#)

## 2018 PRIDE Oregon/SW Washington Chapter

Chair:

Co-Chair:

Administrative:

Ally Ambassador:

Communications:

D&I Advocacy Outcomes:

Events:

Events Support:

Finance:

Marketplace Outcomes:

Member/Chapter Development:

Team Member Outcomes:

Technology:

Transgender Engagement:

Chapter Advisor:

redacted

Tyler Chere

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Wells Fargo fosters a culture in which all people and their individual differences are both accepted and celebrated. The PRIDE Team Member Network offers LGBTQ members professional and career development, mentoring and leadership engagement, and opportunities to plan and participate in LGBTQ community outreach and events.