

# Oregon/SW Washington PRIDE Newsletter

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January/February 2019



*Happy 2019!*

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**Suggestions for events, stories, or  
have questions?**

**Email us at  
[redacted]**

**Together we'll go far**





Tay, Chair

## Heading into 2019: a message from our Chapter Chairs



Ty, Co-Chair

Greetings everyone,

We wanted to take a moment to welcome you to the new year and give you a little sneak peek into what we have coming to you in 2019. This year we plan to have more social events to bring us together as a Team Member Network (TMN). We also will be venturing out into some volunteer activities, so be on the lookout for that as well. And if you're in Southern Oregon, good news! This year we want to have more events in your neck of the woods, and are working to make that happen. In the meantime, we hope to see everyone at our first event of 2019 this February (details on the **Events** page).

Another focus near and dear to our hearts this year are educational pieces. This was important to several of the board members but we saw that it was important to our membership, too. Topics such as how to be an ally and gender spectrum awareness (and more) will be on our agenda for 2019. Hopefully by giving everyone a firm foundation we can continue to press forward and be a voice of inclusivity for ourselves, each other, and our community.

Finally, let's not forget the overall awesomeness! A large portion of the board is new, and with that comes new ideas and adventures. We're excited about the things we have planned and look forward to sharing them.

Thank you for all that you did in 2018 and all that we will do in 2019.

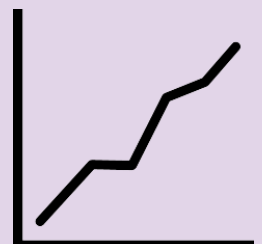
- **Tay & Ty**

### In 2018, we...

... had the 2<sup>nd</sup> highest PRIDE TMN growth in the West Region.

... held an event every two months, on average.

... were recognized by the Enterprise as one of the most active TMNs in the country (thanks to our members)!



# Open board positions

Are you interested in furthering your professional career and leadership skills while actively supporting the local LGBTQ community? Join the PRIDE Oregon/SW Washington board!

We are looking for applicants to fill the following roles:

- Finance Chair
- Technology Chair

## **Finance Chair** duties include:

- Assist the Chapter TMN Chairs in planning events and activities that require funding from the TMN budget.
- Maintain Chapter TMN financial records and all required documentation, including the annual budget, event planning forms, and expense management forms.

## **Technology Chair** duties include:

- Support the Communications Chair in generating and publishing content, e.g. newsletters, emails, etc.

To apply and see more details on what the roles involve, head to the self-nomination site [here](#).

For questions, please [email us](#).



## **Attention Allies!**

Are you an Ally? Consider displaying the PRIDE TMN Ally certificate in your workspace. Many in the LGBTQ community may feel hesitant bringing their authentic selves to the workplace. An Ally certificate helps show your solidarity by being a visible statement that the LGBTQ are in a safe space with you.

Download and print your Ally certificate [here](#).



# UPCOMING EVENTS



Join a panel discussion focused on race, highlighting research from Center for Talent Innovation on race, race relations, and racial dynamics, and raising awareness of experiences around race. [Nancy McCray](#) will moderate this conversation.

## When:

**Tuesday, January 29**  
**10:00 a.m. PST / 1:00 p.m. EST**

You can participate in two ways — virtually by livestreaming on your desktop, or in person at the Wells Fargo Auditorium at the Knight Theater in Charlotte, NC.

This event is open to all team members.

[Register today!](#)



**Black/African American**  
Connection



**Middle East**  
Team Member Network



**Asian**  
Connection



**Native Peoples**  
Team Member Network

## ALL-TMN MIXER

### When:

Friday, February 8th  
6pm – 8:30pm

### Where:

Lucky Lab  
915 SE Hawthorne Blvd  
Portland, OR 97214

**Look for the Wells Fargo-themed balloons!**



**Diverse Abilities**  
Team Member Network



**Veterans'**  
Team Member Network



**PRIDE**  
Team Member Network



**Women's**  
Team Member Network

# LGBTQ in the news

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After two Emmy Awards, he's ready to end bisexual erasure in Hollywood.

[-Out](#)

Author shines light on LGBT Muslim teen experiences.

[-NBC News](#)

Fans mourn fatal shooting of openly gay rapper Kevin Fret.

[-NBC News](#)

'It felt like I was too gay to be black and too black to be gay.'

[-BBC](#)

Two women allegedly assault transgender woman in North Carolina bathroom.

[-Huffington Post](#)

## 2019 PRIDE Oregon/SW Washington Chapter

Chair:

Co-Chair:

Administrative:

Ally Ambassador:

Communications:

D&I Advocacy Outcomes:

Events:

Events Support:

Finance:

Marketplace Outcomes:

Member/Chapter Development:

Team Member Outcomes:

Technology:

Transgender Engagement:

Chapter Advisor:

redacted

Tyler Chere

redacted

## Wells Fargo resources for LGBTQ

[Wells Fargo Employee Assistance Program](#)

[Wells Fargo LGBTQ Homepage](#)

[Wells Fargo Accredited Domestic Partnership Advisor Program](#)

[Gender Transitioning in the Workplace](#)

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Wells Fargo fosters a culture in which all people and their individual differences are both accepted and celebrated. The PRIDE Team Member Network offers LGBTQ members professional and career development, mentoring and leadership engagement, and opportunities to plan and participate in LGBTQ community outreach and events.